

2025   Report on corporate income tax information							
General information							
<b>Ultimate Parent Entity (“UPE”)</b>		McKinsey & Company, Inc.		<b>Financial year</b>		01/01/2025 – 31/12/2025	
<b>Country of UPE registration</b>		United States		<b>Reporting currency</b>		HUF	
<b>Basis of disclosure</b>		Section 134/F of the Hungarian Accounting Act					
Overview of information on a country-by-country basis <sup>1</sup>							
Tax jurisdiction	Tax jurisdiction code	Revenue	Profit before income tax	Corporate income tax paid <sup>2</sup>	Corporate income tax payable <sup>3</sup>	Accumulated earnings <sup>4</sup>	Headcount <sup>5</sup>
Hungary	HU	26,305,748	1,917,465	151,837	75,180	1,601,588	214

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<sup>1</sup> All amounts, excluding headcount, are expressed in HUF thousands

<sup>2</sup> Reported on a cash basis

<sup>3</sup> Reported for the current year

<sup>4</sup> Reflects the accumulated earnings of the UPE's locally incorporated entity

<sup>5</sup> Reported as per the 2025 Hungarian GAAP financial statements

McKinsey & Company

<b>List of subsidiaries and activities</b>					
<b>Tax jurisdiction</b>	<b>Tax jurisdiction code</b>	<b>Entity name</b>			<b>Description of activities</b>
Hungary	HU	Inceptech Business and Technology Solutions Limited Liability Company			Provision of services to unrelated parties
Hungary	HU	McKinsey & Company, Inc. Hungary Hungarian Branch Office			Provision of services to unrelated parties
<b>Material differences between income taxes paid and income taxes accrued</b>					
<b>Tax jurisdiction</b>	<b>Tax jurisdiction code</b>	<b>Corporate income tax paid<sup>2</sup></b>	<b>Corporate income tax payable<sup>3</sup></b>	<b>Difference</b>	<b>Explanation</b>
Hungary	HU	151,837	75,180	76,657	Immaterial difference at jurisdictional level
<b>Information omitted (if any) for this financial year</b>					
N/A					
<b>Explanatory notes</b>					
<p>This report discloses the required financial information on a Hungarian GAAP basis.</p> <p>The accumulated earnings of the branch of McKinsey &amp; Company, Inc. Hungary are not reported in the overview above. Instead, they are reported in the jurisdiction of its Head Office, in line with Chapter V, Annex III, of the 2022 OECD Transfer Pricing Guidelines for Multinational Enterprises and Tax Administrations.</p> <p>This report discloses the required financial information for McKinsey &amp; Company, Inc.'s collective Hungarian operations only, as permitted in section 134/E of the Hungarian Accounting Act. In accordance with the provisions of this Act, we hereby declare that, at the date of this statement, neither Inceptech Business and Technology Solutions Limited Liability Company nor the branch of McKinsey &amp; Company, Inc. Hungary hold financial information on other subsidiaries of the UPE.</p>					